Accountability

Activity

Sheet 2.13

Learning aim A3

Health and social care workers have accountability to their professional bodies and employers. Responsibilities are set in the policies and procedures of each organisation and are underpinned by guidelines, codes of practice and legislation.

James is a specialist nurse working in a residential home for young people with learning and physical disabilities. His role includes care planning, supporting personal care needs and the administration of medicines.

This activity sheet will consider James’s responsibilities and accountability to follow the policies and procedures of the residential home.

1. Complete the table on the next page. In the second column give two examples of ways in which James may fulfil his responsibilities in work in relation to each policy and procedure. In the third column outline two implications of not following each policy and procedure. Consider implications for James, service users and the residential home.
2. To which professional body is James accountable? Write down the name of the website.

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1. What must James do to ensure that he acquires revalidation? You should use the website to research this.

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| Policy and procedure | Examples of following policy and procedure | Implications of not following policy and procedure |
| --- | --- | --- |
| Care values (to include equality, dignity, privacy, communication, empowerment) |  |  |
| Health and safety |  |  |
| Safeguarding |  |  |
| Managing and sharing information |  |  |
| Revalidation |  |  |
| Raising concerns / whistleblowing |  |  |

Pause point

Name the professional bodies for:

* doctors
* social workers.

Hint: Look back at your notes from an earlier lesson when you identified different health and social care regulatory and professional bodies, or look through your resource book.

Extend: Explain the health and safety skills needed by James to carry out his role responsibly.