Activity

Sheet 2.9

Personal development plan

Learning aim B5

Name:

Read the short passage below and then carry out research to answer the questions that follow.

A newly-qualified health professional in the NHS has to be registered to be able to practise – otherwise it is illegal. Many health professionals are registered with the Health and Care Professions Council.

Go to the HCPC website and find out:

In order to register with the HCPC what six standards do you have to meet?   
Give a brief description of each.

Once you are registered with the HCPC, how often do you have to renew your registration?   
And how much notification is given to do this before your registration lapses?

In order to stay on the register, you have to provide evidence of CPD and keep a portfolio.   
What five standards do you have to meet in order to cover the requirements?   
Give a brief description of each.

In your CPD portfolio you have to ‘reflect’ on your practice. Why is this important to do as a form of evidence? How does it help the health professional’s personal and professional development?

Once you have completed the above, use your research skills to find out the following:

1. What is the NHS Knowledge and Skills Framework?
2. Why is it important to NHS health professionals?
3. How does it link to the short-term goals and long-term development of health professionals?
4. How does it help to identify areas for development?
5. Who would provide feedback on your development and in what situations?